

**JOINT FORCE HEADQUARTERS WISCONSIN  
WISCONSIN NATIONAL GUARD  
HUMAN RESOURCES OFFICE/J1  
P.O. Box 8111  
Madison, WI 53708-8111**

**Army National Guard Active Guard Reserve (AGR)  
ANNOUNCEMENT AR 05-03D**

<b>OPENING DATE: 22 March 2005</b>
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<b>CLOSING DATE: 20 April 2005</b>
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<i>APPLICATIONS MUST BE RECEIVED BY CLOSE OF BUSINESS (1600 HOURS)</i>
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**POSITION: NBC Team Member  
Weapons of Mass Destruction – Civil Support Team**

**UNIT/LOCATION: 54<sup>th</sup> Civil Support Team (WMD), Madison, Wisconsin**

The CSTs are the state governor's WMD response force and available for operational employment at his or her direction. The CST provides a capability to rapidly deploy to an actual, threatened, or suspected WMD emergency, conduct an assessment of the situation, provide technical analytical consultation and then transmit the situation to higher headquarters to facilitate follow-on forces as necessary. As such, each CST is a self-contained, mobile unit equipped with "state of the art" CBRNE detection devices, Level A and B protective suits, breathing apparatus, a Analytical Laboratory System (ALS) for on-site CBRNE sampling analysis and a Unified Communications Suite (UCS) with sophisticated mobile radio, telephone and satellite communications.

**Personnel Eligible to Apply: (X) Male (X) Female ( ) Officers ( ) WO (X) Enl**

**MILITARY REQUIREMENTS:** Must be qualified or able to qualify in:  
**MOS – 74D (54B) AFSC – 3E9X1**

**Applicants with experience in Communications, Medical, Logistics or Admin are HIGHLY ENCOURAGED to apply, but must still obtain MOS 74D AFSC 3E9X1**

**AREA OF CONSIDERATION: Nationwide ANG/ARNG personnel or persons eligible to join the ANG/ARNG**

**SALARY RANGE:** Pay and allowance commensurate with military rank.

**MINIMUM ALLOWABLE GRADE: PFC/E-3 or A1C/E-3  
MAXIMUM GRADE AUTHORIZED: SGT/E-5 or SSgt/E-5**

**MINIMUM QUALIFICATION REQUIREMENTS**

1. Must be a member or eligible to become a member of the WI Army National Guard or WI Air National Guard.
2. Must possess or be able to obtain the appropriate **Secret** security clearance
3. **Applicants must have normal color vision with color discrimination of red/green.**

4. Applicants must meet physical standards established in chapter 3, AR 40-501 and AR 600-9, or Chapter 4, AFI 48-123.
5. Selected individual will undergo OSHA physical in order to meet the physical standards of OSHA 1910.134.
6. As part of the interview process each individual will take a level A suit and Self-Contained Breathing Apparatus (SCBA) agility test.
7. Must be able to complete a three-year initial tour of Active Duty before completing 18 years of Active Service.
8. Must be able to complete a three-year initial tour of Active Duty before the date of Mandatory Removal from Active Status based on age or service (without any extensions).
9. Separation from the military service for cause constitutes ineligibility.
10. Voluntary separation for one or more days from the AGR program results in ineligibility to reenter the AGR program for one year from the date of separation (waiverable).
11. Applicants are encouraged to refer to detailed qualifications in Chapter 3, AR 135-18(Army) or Chapter 2, ANGI 36-2108(Air).
12. Applicants must not be subject to flagging action when ordered to AGR status.

## **ADDITIONAL INFORMATION**

1. Individual selected will be ordered to/or continued on full-time military duty under the provisions of Title 32 USC 502(f). Subsequent tours are at the discretion of the Adjutant General.
2. Individuals entering the AGR program are required to enroll in the Sure-Pay Program (direct deposit).
3. Initial tours require a 36-month commitment to the WMD/CST Command.
4. Applicants participating in the Selective Reserve Incentive Program (SRIP) may be terminated from SRIP upon entry in the AGR program. Review the SRIP addendum to enlistment contract for termination rules.

## **BRIEF DESCRIPTION OF DUTIES**

Serves as the Weapons of Mass Destruction Civil Support Team NBC Team Member. Operate and perform reconnaissance and decontamination operations. Responsible to perform the duties of NBC Team Chief in the event the NBC Team Chief is not available during a WMD incident. Participates in the state of the art detection and sample collection technology training per the NBC Team training schedule. Expected to become proficient in biological and chemical antidote administration, safe patient extraction, and crime scene/evidence preservation techniques. Participates in/monitors WMD/CST chain of custody (sample transfer) procedures. Follows the National Institute for Occupational Safety and Health (NIOSH) Guide when responding to incidents using the appropriate respiratory protection. Uses the established checklist and code words in reporting the detection, identification and sample collection actions in the Hot Zone/contaminated area. Performs other duties as assigned.

### **The following qualifications are mandatory for entry into this MOS:**

A physical demands rating of very heavy.

A physical profile of 122221.

Normal color vision.

Qualifying scores:

A minimum score of 95 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

A minimum score of 92 in aptitude area ST on ASVAB tests administered on and after 2 January 2002.

**The following qualifications are mandatory for entry into this AFSC:**

**PULHES** score of **222221**

Minimum **ASVAB** score of **58** in **General**

Normal Color Vision

**HOW TO APPLY**

1. Submit a **signed and current dated**, NGB Form 34-1, with a cover letter indicating the military vacancy announcement number (Copies of NGB 34-1 or faxed copies will not be reviewed). Do not submit application packets in three-ring binders.
2. All applicants must submit the following documents (the NGB 34-1 and the DMA Form 181 can be found at: <http://dma.wi.gov>, "Department Operations", "Career Opportunities". "Federal Active Guard Reserve", "AGR Application Forms"):
  - Cover letter
  - NGB Form 34-1, (Application for AGR Position)
  - DMA Form 181, (Race and National Origin Identification)
  - A certified copy of DA Form 2-1, (Personnel Qualification Record) for Army, a current record review RIP for Air Guard
  - Either a copy of last three NCO-ER's (E-5 and above) or a letter of recommendation (new E-5 and below) for Army, or last three EPR's for Air.
  - Copies of **ALL** DD Form 214, (Certificate of Release or Discharge from Active Duty), (not required for on-board AGR personnel).
  - Submit a statement of current height, weight and if applicable body fat measurement **signed by unit Readiness NCO, First Sergeant, or Commander** for Army, or 2004 FitnessAge test results for Air Guard.
  - A Copy of DA Form 705, (Army Physical Fitness Test Scorecard).
  - Copy of current (done within the past 5 years) physical, DD 2807-1, (Report of Medical History) & DD 2808, (Report of Medical History) (**all pages**) and an AF 422 for Air Guard.
  - **Comments on specific qualification requirements** named in this announcement, if applicable, will be included in a separate attachment to the NGB Form 34-1.
  - **A statement explaining the absence of these documents must be included in the cover letter.**

**NOTE: Members of the Wisconsin Army National Guard are encouraged to contact their unit Readiness NCO to obtain the documents needed.**

3. Forward application to: Joint Force Headquarters Wisconsin, ATTN: **WIJS-J1-MS-MD (AGR Army Staffing)**, 2400 Wright Street, Madison, WI 53704-2572. Applications must be mailed at applicants' own expense (next day mail suggested). Individuals may call before job-closing date to ensure the application was received. HR will not review the application before the closing date. The applicant is responsible to ensure that application and all required supporting material are complete. If the application is incomplete, a letter will be sent to the individual indicating the reason for disqualification. All applications submitted become the property of the Human Resources Office and will not be returned.

**FAXED APPLICATIONS WILL NOT BE ACCEPTED.**

4. Questions regarding this announcement may be referred to AGR Army Staffing, Comm (608) 242-3720 DSN 724-3720 or e-mail [agrstaffing@wi.ngb.army.mil](mailto:agrstaffing@wi.ngb.army.mil)